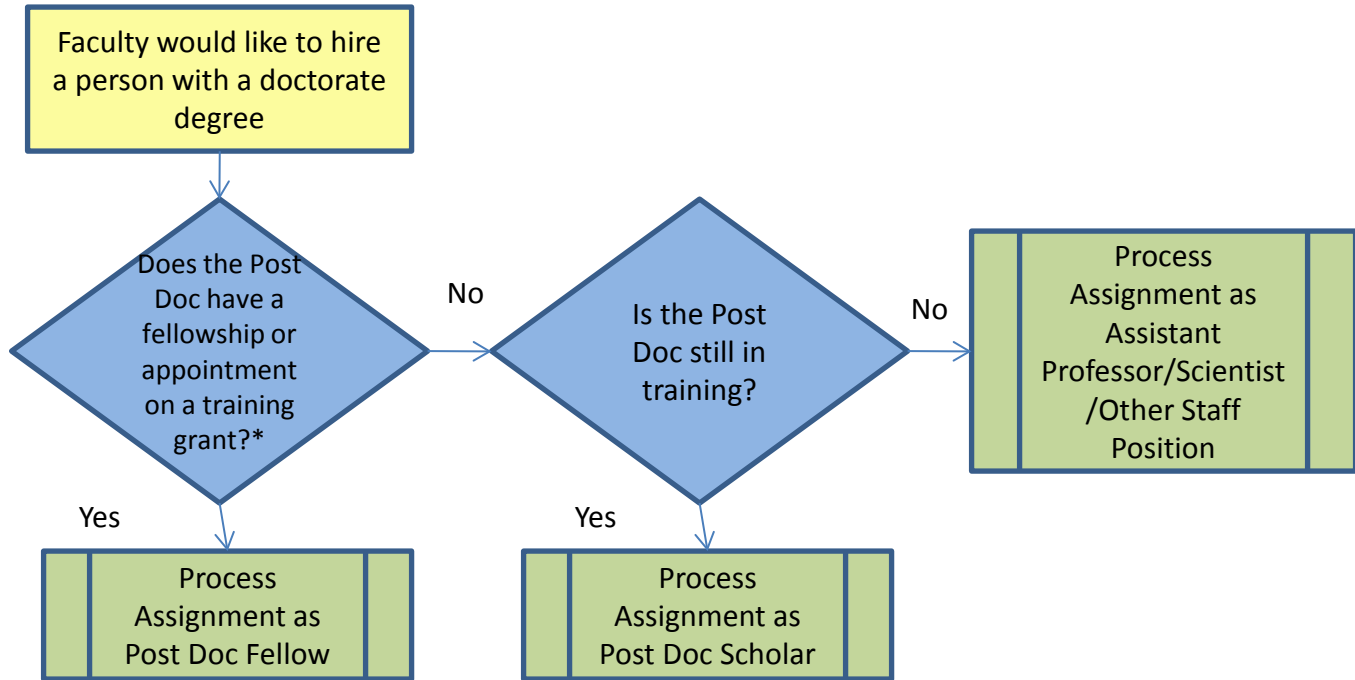
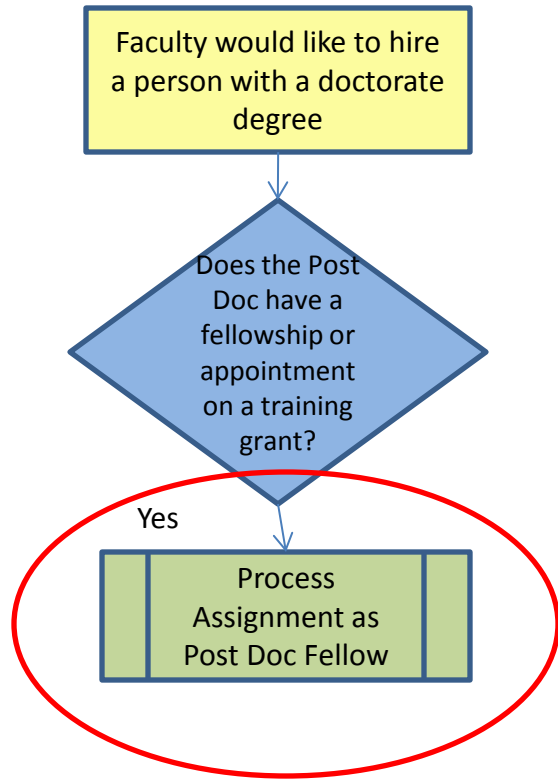


Determining a Post Doc Position



*** Some granting agencies such as the American Heart Association will accept the Post Doc Fellow or Post Doc Scholar assignment for their fellowships. The unit must handle these assignments consistently for the sponsor. When in doubt contact your SRAS representative to review the sponsor's requirements.

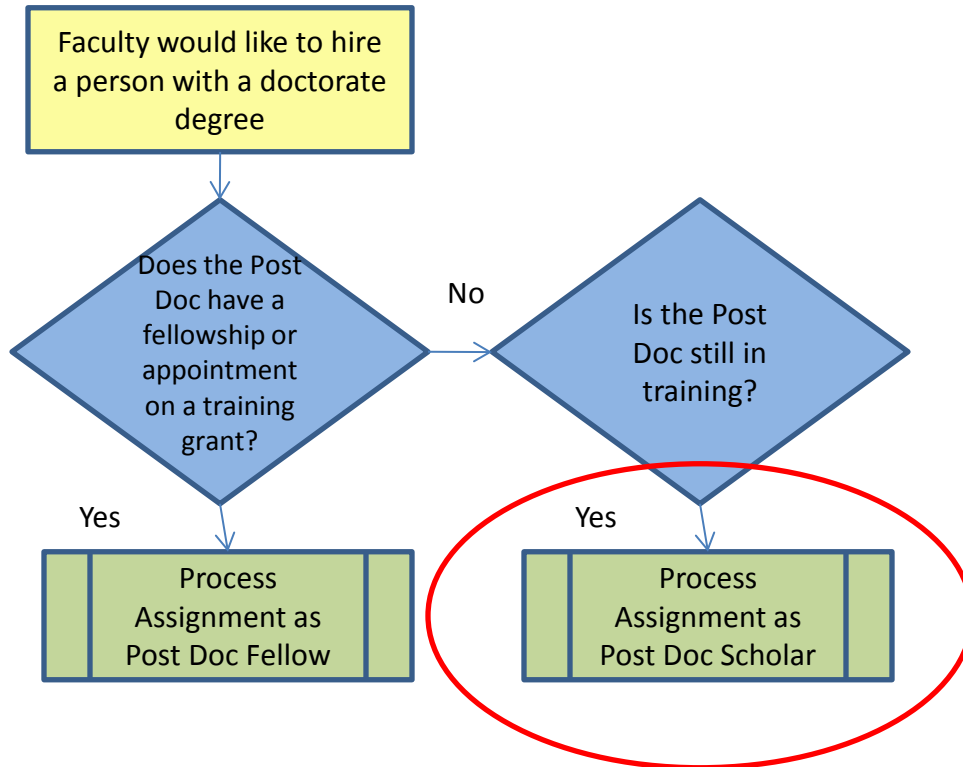
Determining a Post Doc Position



Requirements:

- No service provided to the mentor/University
- The individual receives the primary benefit from their work.
- Hours and/or leave is not tracked
- Does not receive salary
- Receives stipend or living allowance
- Stipend cannot be charged to mentor's research grants
- Receives employee benefits and voluntary benefits
- Appointment letter terms correspond to the requirements listed here
- Expectations of the mentor can be clearly noted and monitored
- Status: Postdoctoral Student - Not an employee
- Post Doc assignment limited to 5 years per University Regulations; exceptions must be approved by the graduate school
- If fellowship is grant funded, stipend supplementation or additional assignments may require sponsor approval; contact SRAS.
- Cannot have a H-1B Visa, H-1B must be employment based. Requires J-1.

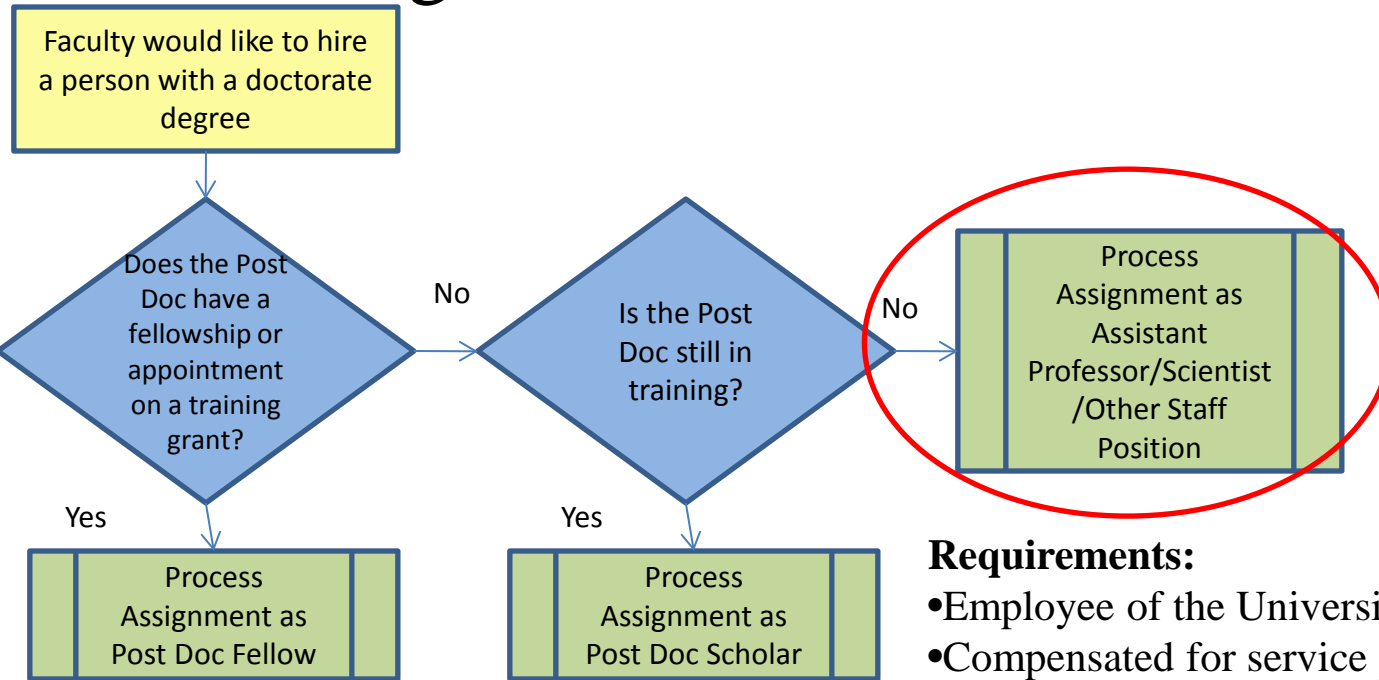
Determining a Post Doc Position



Requirements:

- Employee of the University
- Compensated for service provided
- The mentor/University receives the primary benefit from their work
- Effort can be charged to mentor's research projects for services provided
- Receives salary, employee benefits, voluntary retirement, and FICA deduction
- Status: Postdoctoral Student & Temporary Staff
- Post Doc appointment limited to 5 years per University Regulations; exceptions must be approved by the graduate school
- May hold a J-1 or H-1B Visa as this position is classified as both an employee and trainee.

Determining a Post Doc Position



Requirements:

- Employee of the University
- Compensated for service provided
- The supervisor/department/ University receives the primary benefit from their work
- Effort can be charged to mentor's research projects for services provided
- Receives salary, employee benefits, and retirement
- Status: Staff or Faculty
- No longer a trainee
- Requires a H-1B Visa for tenure-track positions; H1-B preferred, but J-1 can be used for research or other teaching positions.